

# BSAC STRATEGY

2015-2018



BRITISH SOCIETY FOR  
ANTIMICROBIAL  
CHEMOTHERAPY

# MISSION STATEMENT

BSAC is an inter-professional organisation with over 40 years of experience, achievement and leadership in:

Promoting the extensive and pivotal role of antimicrobial chemotherapy in improving patient outcomes in modern medicine.

Combating the harmful clinical and economic impact of antimicrobial resistance through its core activities of supporting antimicrobial stewardship, surveillance, informatics and new treatment for infections.

It does this through:

Global multi-professional education and learning.

Alignment with infection prevention/control and patient safety practices.

Research, evaluation and communication.

Promoting evidence based practice and effective implementation through audit and quality improvement practices

Engagement with healthcare professionals, politicians, policy makers, key stakeholder organisations and the general public.

# GOVERNANCE AND FINANCE

*(Honorary Treasurer)*

**AIM:** To ensure the integrity of BSAC as a charity is protected through continued scrutiny and development of published policies that explain how the Society is governed and managed, to the satisfaction of its Membership, Charity Commission, Companies House and all other interested stakeholders.

## ACTIONS

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|---|---|
| <p>1.1 To ensure the Memorandum of Understanding, Articles of Association regulations are regularly reviewed by Council.</p> <p><b>Frequency: Annual</b></p>  | <p>1.5 To ensure all vacancies for office and membership of standing committees, development groups and other working groups are promoted to the Membership [General Secretary]</p> <p><b>Frequency: On-going</b></p>                                   |
| <p>1.2 To review risk management strategies and risk register to ensure potential risks to the Society (operational, reputation, financial, etc.) are appropriately managed or transferred.</p> <p><b>Frequency: Annual</b></p> | <p>1.6 To regularly review job descriptions for the role(s) of appointed officers and Ordinary Members of Council [General Secretary]</p> <p><b>Frequency: Every 3 Years</b></p>  |
| <p>1.3 To make available and publish copies of the annual report, audited accounts and records of each Annual General meeting.</p> <p><b>Frequency: Annual</b></p>  | <p>1.7 To ensure that the processes by which companies and individuals are contracted to undertake remunerated work on behalf of the Society are open and transparent.</p> <p><b>Frequency: On-going</b></p>  |
| <p>1.4 To maintain, and make available on request, a register of interests for all elected to serve on behalf of, or appointed to act in the name of, the Society.</p> <p><b>Frequency: Annual</b></p>                          | <p>1.8 To evaluate the impact of BSAC activities, including the Antibiotic Action Initiative to demonstrate outcomes and ensure most effective use of charity funds is being received</p> <p><b>Timescale: 2016 AGM and each 3 years thereafter</b></p> |

# EDUCATION

(President and Meetings Secretary)

**AIM:** To maintain a programme of educational activities to educate, inform and serve the continuing professional development needs of healthcare professionals globally who have a responsibility for the diagnosis and management of infection, with particular emphasis on the appropriate prescribing of antimicrobials.

## ACTIONS

- 2.1 To organise meetings, symposia, workshops and conferences that are multidisciplinary in nature and that address current issues in antimicrobial chemotherapy, with webcasts and other outputs published via the BSAC website and Antimicrobial Resource Centre.
- Frequency: On-going**
- 2.2 To work with other infection organisations in the UK and stakeholder organisations in the UK to:
- Ensure the Federation of Infection Societies meeting is developed to meet the evolving needs of the all involved in the field of infection.
  - Deliver education relevant to allied healthcare professionals by hosting at least two symposia each year within other specialist meetings.
- Frequency: On-going**
- 2.3 To collaborate with stakeholder organisations internationally and identify opportunities for the Society to share expertise and support educational initiatives across the globe, with specific reference to training the trainer events to ensure benefits are spread.
- Frequency: On-going**
- 2.4 To regularly review the registration rates for BSAC meetings, maintaining the upper limit at £150 (or currency equivalent) for a one day meeting and ensure preferential rates are available to all Members, trainee grade practitioners, students and healthcare professionals working in low economic countries.
- Frequency: Immediate and on-going**
- 2.5 To launch the BSAC flagship e-learning educational resource - Massive Open On line Course [MOOC] in collaboration with partners.
- Timescale: September 2015 and on-going**
- 2.6 To publish the Antimicrobial Resource Centre as a central, high quality repository for global resources on antimicrobial chemotherapy, peer review of content and maintaining new content going forward.
- Timescale: July 2015 and on-going**
- 2.7 To develop and launch a range of accredited online / mobile learning resources by therapy area / organism for hosting on recognised platforms such as Moodle.
- Timescale: By December 2015 and ongoing**
- 2.8 To support patient or public education about the criteria for urgent and timely requirement for antimicrobial therapy
- Timescale: By December 2015 and ongoing**

# RESEARCH

(Grants Secretary)

**AIM:** To encourage and support young researchers into the field of antimicrobial chemotherapy to help secure a strong academic base for antibiotic discovery, infection epidemiology, surveillance of resistance and antibiotic usage and implementation science.

## ACTIONS

3.1 To continue, whenever funds allow, holding a designated fund for grant giving purposes.

**Timescale: Immediate and ongoing**

3.2 To creatively examine how funding for grant giving purposes can be increased and to double the funding currently available to £280,000 pa.

**Timescale: By November 2016**

3.3 To regularly examine the range and value of grants awarded by the Society to identify if any changes are required to how funding is allocated and make recommendations to council.

**Frequency: Annual by the Grants Committee**

3.4 To demonstrate evidence of benefits and impact of funding awarded by publishing details of all grants awarded, publications arising and commercialisation of any work arising from BSAC funded work.

**Timescale: Immediate and on-going**

3.5 To identify and consider applying for (either alone or in collaboration with other organisations) national and European grants / funds that will enable the Society to undertake research / develop initiatives in furtherance of its aims and objectives.

**Timescale: On-going**

3.6 To increase opportunities for scientist and researchers to meet and form collaborations, through events such as Antimicrobial Resistance Mechanisms Workshop and activities arising from other initiatives such as Antibiotic Action and DRIVE-AB by organising a networking event between researchers and SMEs

**Timescale: By end 2016**

3.7 To identify how to extend the internship programme currently seated with Antibiotic Action initiative to support other society activities and encourage students into the field.

**Timescale: By end 2016**

3.8 To work collaboratively with learned societies in the UK, and other likeminded organisations, to increase the funding base for antibiotic drug discovery research & research into other core domains of BSAC activity

**Timescale: Immediate and on-going**

# STEWARDSHIP AND SURVEILLANCE

*(Officer for Stewardship and Surveillance)*

AIM: To optimise patient outcomes and reduce the incidence of antimicrobial resistance across all healthcare communities by:

- Promoting effective prescribing of antimicrobials through better use of existing and development of new diagnostics
- Improving accessibility and use of existing and “older” agents
- Optimising the oral and parenteral [OPAT] antimicrobial treatment of patients in the non-inpatient hospital setting
- Improving knowledge through education
- Better implementation of good practice, measurement and feedback of change/improvement

## ACTIONS

4.1 To launch the National Point Prevalence Survey System for use across all UK Trusts and Boards as a tool through which to measure the quality of antimicrobial prescribing and drive improvements in prescribing practice.

***Timescale: November 2015***

4.2 To work with the UK Health Administrations to facilitate adoption of the BSAC PPS as the UK tool for collection data on HAIs and antibiotic consumption for submission to ECDC.

***Timescale: March 2016***

4.3 To explore and secure adoption by the 4 UK Health Administrations of the National Point Prevalence Survey System as a national training tool in the UK.

***Timescale: March 2016***

4.4 To continue to operate national programmes of resistance surveillance and maintain a website through which the results are disseminated. The aim will be to ensure the programmes are cost-neutral through remodelling of the programme and sponsorship.

***Timescale: October 2015 and ongoing***

- 4.5 To continue to support the national methodology for susceptibility testing and liaison with EUCAST to achieve European standardization.

**Timescale: Ongoing**

- 4.6 To promote the Massive Open Online Course on Antimicrobial Stewardship as a formal offering to the UK and WHO actions plans on AMR and to support, through the organisation of joint training conferences, fostering of professional links and the establishment of train the trainer stewardship programmes internationally where needed.

**Timescale: Immediate and ongoing**

- 4.7 To continue to support, and secure funding for, the UK OPAT Initiative and its work streams:
- Launch the National Outcomes Registry (by October 2015)
  - Develop business case for and establish national methodology for stability testing of agents and devices (by April 2016)
  - Publish a supplement in the JAC with papers covering all core aspects of the UK OPAT initiative (By September 2016)
  - Develop and publish a new business case toolkit, including national tariff (by end 2016)

- 4.8 To work with allied organisations to establish joint stewardship initiatives and raise awareness of the need for antibiotic stewardship programmes across the range of healthcare communities.

**Timescale: Immediate and ongoing**

- 4.9 To support better use of existing microbiology diagnostic services and support the evaluation of new/rapid diagnostics/ point of care tests in the context of stewardship

**Timescale: Immediate and ongoing**

- 4.10 To work with stakeholders to support the evaluation of new, alternative and adjunct therapies in the treatment of infection

**Timescale: Immediate and ongoing**

# PUBLICATIONS

(General Secretary)

**AIM:** To ensure that BSAC publications are of benefit to the Membership and wider readerships, are fit for purpose and further knowledge in the field of antimicrobial chemotherapy.

## ACTIONS

5.1 To work with the Editor in Chief and the publisher of the Journal of Antimicrobial Chemotherapy (JAC) to develop a journal strategy that:

- Supports and maintains the JAC market share and sustains the impact factor.
- Maintains and improves links to develop the potential between Society activities and the Journal.
- Identifies how the subscription base can be maintained (or how reductions to the subscription base can be minimised) and increase JAC market share within consortia subscriptions deals.

**Timescale: Immediate and ongoing**

5.2 To move all evidence based guideline development activity, for BSAC and where practicable joint guideline development, in-house.

**Timescale: By October 2015 then ongoing**

5.3 To gain NICE accreditation for BSAC guideline development processes.

**Timescale: July 2016**

5.4 Undertake an impact assessment of BSAC published guidelines.

**Timescale: By December 2015**

5.5 To monitor use of websites, online resources and social media to assess their effectiveness in communicating with the membership and all stakeholders.

**Timescale: Ongoing**



# MEMBERSHIP

(General Secretary)

**AIM:** To encourage all working in the field of antimicrobial chemotherapy / infection us to become Members of the Society, and to ensure that Membership of the Society delivers relevant benefits, including opportunities for Members to engage in the diverse range of Society activities.

## ACTIONS

6.1 To promote Membership of the Society to all those with an interest in the discovery, development, prescribing and surveillance of antimicrobials for the treatment of infection

**Timescale: Immediate and ongoing**

6.2 To identify and implement contacts database for BSAC that will include the capacity to record Members' interests, their past and current participation in society activities and interest in participating in the future.

**Timescale: March 2016**

6.3 To identify opportunities for engagement with Members outside the UK and to actively monitor their involvement in society affairs and activities.

**Timescale: Immediate and on-going**

6.4 To regularly review ways to incentivise take-up of membership of the Society, including publication of a list of exclusive Membership benefits.

**Timescale: Immediate and on-going**

6.5 To increase the number of members from nursing to at least 75 to reflect the participation and interest of nurses in Society activities.

**Timescale: By 2017 AGM**

6.6 To undertake a Membership survey at least every 2 years to ascertain the wishes of the membership in relation to the value of society activities and to seek suggestions on new areas of activity.

**Next survey due November 2015**

# LEADERSHIP, INNOVATION, COMMUNICATION AND PUBLIC ENGAGEMENT

*(President, Chair in Public Engagement)*

**AIM:** To provide national leadership and contribute to existing and innovative global initiatives to help ensure the issue of antibiotic resistance, the need for antibiotic discovery and development and the appropriate use of antibiotics is effectively legislated for and communicated to all audiences, both professional and public.

## ACTIONS

Unless otherwise stated all timescales for actions listed are immediate and ongoing.

- 7.1 To ensure that public engagement, whenever appropriate and possible, is an integral part of all Society activities and activities undertaken jointly or in collaboration with others.
- 7.2 To continue to support the role of the BSAC Chair in Public Engagement, also serving as Director of Antibiotic Action.
- 7.3 To continue to support, resource and develop the activities of Antibiotic Action as the public engagement arm of the BSAC.
- 7.4 To continue, through the All Party Parliamentary Group on Antibiotics and direct liaison with the Chief Medical Officers, to offer advice and, where appropriate, seek to influence national policy and legislative processes.
- 7.5 To work with likeminded organisations internationally to raise the profile of antibiotic discovery and development and communicate issues through all available networks.
- 7.6 To work to ensure the Society remains a first port of call for national and international media, through proactive and reactive media activity.
- 7.7 To seek opportunities to work collaboratively to provide education to the public on need to discover and develop antibiotics and the importance of using antibiotics appropriately.
- 7.8 To establish a new, creative forum through which to encourage increased participation by existing members, and encourage new members, wishing to have a blue skies thinking /innovation forum across the domains of the society's activities.

Timescale: By March 2016

# TIMETABLE FOR FUTURE STRATEGY DEVELOPMENT AND REVIEWS

It is proposed that the BSAC Strategy is reviewed and redefined according to the 6-year Presidential appointment cycle.

Year 1:	Appointment as President-elect	<b>REVIEW AND REDEFINE STRATEGY</b>
Year 2:	First year of Presidency	<i>Review progress</i>
Year 3:	Second year of Presidency	<i>Review progress</i>
Year 4:	Third and final year of Presidency	<b>REVIEW AND REDEFINE STRATEGY</b>
Year 5:	First year as past-President	<i>Review progress</i>
Year 6:	Second/final year as Past-President	<i>Review progress</i>
	<b>Cycle recommences</b>	

**Note:** The above cycle offers a framework within which the strategy is continually reviewed and redefined. It enables Council to amend the strategy in response to new or emerging issues.

Presidents also get the opportunity to shape the strategy at the beginning and end of their term of office.